



Marin City Community Development Corporation
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MCCDC Rehabilitation Services Program Description

Marin City Community Development Corporation (MCCDC) offers a “Rehabilitation Services Program” to support the vocational development of unemployed and underemployed adults referred to MCCDC by the State of California Department of Rehabilitation (DOR). These services are selected by the DOR Counselor and the customer prior to referral to MCCDC and are authorized by DOR.

Who is Eligible?

- Candidates must be unemployed or underemployed;
- Participants must be at least 18 years of age; and
- A current, active authorization, DOR Plan, and referral form must be on file at MCCDC from the DOR Counselor throughout the provision of each service.

What services are provided?

Rehabilitation Services offers several types services. Depending on what the customer and the DOR Counselor decide is needed participants may be enrolled in one or more of the following services:

- ***Situational Assessment*** – A short-term evaluation of an individual’s skills, using a real or simulated work environment. Issues addressed will include: work skills and work tolerance, work habits, communication skills, hygiene, ability to do competitive work, assessment of learning style, and potential to benefit from further services.
- ***Work Adjustment*** – A transitional, time-limited service that uses real or simulated work to provide training opportunities in the meaning, value, and demands of a job. It offers the opportunity to learn or reestablish skills, attitudes, work tolerance, and behaviors appropriate and necessary for employment. Work adjustment is temporary and not intended to become a permanent placement.

All services are agreed upon by the DOR Counselor and customer, and is part of their program plan, both with DOR and with MCCDC. Services may be continued or discontinued at any time, through the revision of those program plans.

Soon, MCCDC hopes to offer the following service to DOR Counselors and customers:

- ***Employment Services/Direct Placement*** – Staff will assist participants with employment preparation, which may include: resume and cover letter development, mock interview practice, dressing for success and other techniques. Staff will help customers with a variety of job search and placement techniques, including: cold calling, networking, looking for job leads on the Internet, job search in the classifieds and meeting with employers in the community to develop job opportunities. For job retention, staff will work with the employer and the participant, both as customers of MCCDC, to ensure satisfaction in the placement match. Staff will provide all technical assistance needed to aid retention.