

Hire Smart Business Solutions

We provide staffing solutions to the following industries:

- Energy Efficiency
- Construction Trades
- Renewable Energy
- Recycling/Deconstruction
- Land and Water Conservation
- Warehouse Production
- Environmental Services



Hire Smart Business Solutions

A division of:
MCCDC Enterprises
“Mission driven; Business oriented”

We meet your needs through:

- **Customized** alternative staffing solutions.
- **Connecting** businesses to a pool of skilled workers
- **Pre-screened** workers available for on-call, short-term long-term, and contract positions
- **Local** workers to meet Section 3 and other first-source regulations, where applicable
- **Prevailing wage** needs covered; including payroll, workers compensation and general liability insurance
- **Hiring Incentives** available, including information on tax credits and other employer incentives

Hire Smart Business Solutions



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A division of:
MCCDC Enterprises
“Mission driven; Business oriented”

Offering comprehensive alternative staffing solutions; specializing in the green, construction, landscape and environmental services sectors.

441 Drake Avenue
Marin City, CA 94965
(415) 339-2837



Our Competitive Edge

Recruitment and job matching services

We do the work for you: matching our skilled workers with the qualifications you require for the job.

Workers Comp and Liability

When we provide alternative staffing solutions, our workers are covered by full liability and workers compensation insurance.

Customized Pre-Screening services

Hiring through MCCDC will provide you extensive detail about the worker; you will also have the flexibility to observe the worker prior to hire.



Partnership

Hire Smart understands the need for businesses to find skilled workers. We have developed a pool of talented workers who ready to meet your needs.

We work to identify the needs of both the business and the worker to find solutions that benefit all parties.

Our Alternative Staffing Customers Include:

- *Ovelle Irrigation Landscape and Construction*
- *Clean Air Lawn Care*
- *Meylan Construction*
- *Valhalla Signworks and Carpentry*
- *The Away Reuse Station*

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Experience

Hire Smart has experience as the employer of record for 135 workers this past year with 70 business customers throughout the Bay Area. We have the capacity to meet your staffing needs, including all accounting and payroll functions, and a reputation for providing dedicated workers at a highly competitive rate.

Business partners have the option of direct hire of selected candidates, or to try out worker as temporary staff with our agency as the employer of record.

We have placed individuals in the following occupations:

- *Weatherization Worker*
- *Solar Installer*
- *Green Landscaper*
- *Green Plumber*
- *Personal Care Attendants*
- *Waste Water Treatment Worker*
- *Child Development Assistant*
- *Home Retrofitter*
- *Environmental Services Worker*